

SAFETY POLICY

At STRAVIK Construction Group, nothing is more important than sending every worker home safe, every day. Safety is a condition of employment and every person has the authority to stop unsafe work.

WE COMMIT TO:

- Provide safe and healthy working conditions and prevent injury and ill health.
- Eliminate hazards and reduce risks through planning, controls and the hierarchy of controls.
- Comply with OSHA and all applicable legal and other requirements.
- Consult and involve workers and subcontractors in safety decisions.
- Report all incidents, near misses and hazards — without fear of retaliation.
- Provide training, equipment and resources to work safely.
- Continually improve our safety performance, aligned with ISO 45001:2018.

Michael Gaya, President

Date: _____ · Approved under document control per STV-GOV-POL-011

BUILT STRONGER.