

# FIELD SAFETY PROGRAM

STRAVIK Construction Group · Controlled Document

| Document No.    | Revision           | Effective Date | Document Owner    | Status                               |
|-----------------|--------------------|----------------|-------------------|--------------------------------------|
| STV-HSE-MAN-002 | 00 (Initial Issue) | 2026-10-24     | [SAFETY DIRECTOR] | Issued for review / pending approval |

Management system alignment: This document is aligned with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 requirements as applicable. STRAVIK Construction Group does not claim third-party certification to these standards. Florida Certified General Contractor License No. [FL LICENSE NO.].

## REVISION HISTORY

| Rev. | Date       | Description of Change                        | Prepared By   | Approved By                |
|------|------------|----------------------------------------------|---------------|----------------------------|
| 00   | 2026-10-24 | Initial issue for STRAVIK Construction Group | [PREPARED BY] | Michael Gaya,<br>President |

## 1. PURPOSE

This Field Safety Program translates the Corporate HSE Manual (STV-HSE-MAN-001) into the day-to-day rules, routines and responsibilities that govern work on every STRAVIK Construction Group jobsite. It applies the requirements of OSHA 29 CFR 1926 and is aligned with ISO 45001:2018.

## 2. SCOPE

Applies to all STRAVIK employees, subcontractors of every tier, suppliers, and visitors on STRAVIK-controlled sites across the General Contracting, Structures, Development and Infrastructure divisions, in Florida, the U.S. Virgin Islands and other jurisdictions where STRAVIK operates.

## 3. FIELD RESPONSIBILITIES

| Role                | Field Safety Responsibilities                                                                                       |
|---------------------|---------------------------------------------------------------------------------------------------------------------|
| Project Manager     | Provides resources, approves the Project-Specific Safety Plan (STV-HSE-PLN-004), reviews weekly safety performance. |
| Superintendent      | Owens site safety; leads daily huddles; stops unsafe work; verifies permits and inspections are completed.          |
| Foreman / Crew Lead | Completes the daily JHA with the crew; enforces PPE and work rules; reports hazards and incidents immediately.      |
| Site Safety Officer | Performs daily inspections (STV-HSE-FRM-017A); coaches crews; tracks corrective actions (STV-HSE-PRO-017C).         |
| Workers             | Follow rules, use PPE, participate in JHAs, exercise Stop Work Authority, report all incidents and near misses.     |

| Role           | Field Safety Responsibilities                                                                |
|----------------|----------------------------------------------------------------------------------------------|
| Subcontractors | Comply with this program and STV-HSE-PRO-005; provide competent persons and trained workers. |

## 4. SITE ENTRY & ORIENTATION

- Every person completes site-specific orientation before starting work; attendance recorded in the workforce roster (STV-OPS-REG-010A).
- Minimum training: OSHA 10-Hour for workers and OSHA 30-Hour for supervisors, plus task-specific training per the Training Matrix (STV-HSE-MTX-018D).
- Visitors are escorted and wear required PPE at all times.

## 5. DAILY SAFETY ROUTINE

- Pre-shift huddle and Job Hazard Analysis (STV-HSE-PRO-008) reviewed and signed by the crew.
- Permit-to-Work issued for high-risk tasks (STV-HSE-PRO-010): hot work, confined space, energized work, excavation, critical lifts.
- Daily site inspection by the Superintendent or Safety Officer; deficiencies logged and corrected.
- Weekly toolbox talk recorded in STV-HSE-REG-018E.
- End-of-shift housekeeping and securing of the site.

## 6. CORE FIELD RULES

- PPE minimum: hard hat, safety glasses, high-visibility vest, safety-toe boots, gloves suitable to the task (STV-HSE-POL-026).
- Fall protection at 6 ft or more (STV-HSE-PLN-012); ladders and scaffolds per STV-HSE-PRO-029.
- No work in excavations 5 ft or deeper without a protective system (STV-HSE-PRO-027).
- Lockout/Tagout before servicing equipment (STV-HSE-PRO-030).
- Crane and rigging operations per STV-HSE-PLN-014.
- Silica, heat, hazardous materials and respiratory hazards managed per STV-HSE-PLN-024, STV-HSE-PLN-023, STV-HSE-PRO-025 and STV-HSE-PRO-031.
- Drug- and alcohol-free workplace (STV-HSE-POL-021).

## 7. STOP WORK AUTHORITY

Every person on a STRAVIK site has the authority and the obligation to stop any task that presents an imminent danger. No one will face retaliation for using Stop Work Authority in good faith. Work resumes only after the hazard is controlled and the Superintendent authorizes restart.

## 8. INCIDENTS & EMERGENCIES

- All injuries, near misses, property damage and environmental releases are reported immediately to the Superintendent and investigated per STV-HSE-PRO-018.
- Emergency response follows the Emergency Action Plan (STV-HSE-PLN-013) and, during storm season, the Hurricane Preparedness Plan (STV-HSE-PLN-022).

- Emergency contacts are posted at the site entrance. Company after-hours safety contact: **[SAFETY DIRECTOR]**, **[PHONE / EMAIL]**.

## 9. MONITORING & IMPROVEMENT

- Monthly safety audits (STV-HSE-FRM-017B) and behavior-based observations (STV-HSE-FRM-017D).
- Leading and lagging indicators reported per STV-GOV-PLN-007.
- Lessons learned shared across divisions (STV-CIP-PRO-002).

## DOCUMENT CONTROL

- Controlled under the Records Management & Document Control Policy (STV-GOV-POL-011) and the Document Control Procedure (STV-GOV-PRO-015).
- Reviewed at least annually, or after an incident, audit finding, regulatory change or significant change in operations.
- Records generated under this document are retained per the retention schedule in STV-GOV-POL-011.

## APPROVAL

| Role        | Name                           | Title          | Signature | Date |
|-------------|--------------------------------|----------------|-----------|------|
| Prepared By | <b>[PREPARED BY]</b>           | <b>[TITLE]</b> |           |      |
| Reviewed By | <b>[QUALITY / HSE MANAGER]</b> | <b>[TITLE]</b> |           |      |
| Approved By | Michael Gaya                   | President      |           |      |

This document is reviewed at least annually, or upon significant organizational, legal or operational change, and re-issued under document control per STV-GOV-POL-011.