

ORGANIZATIONAL CHART

STRAVIK Construction Group · Controlled Document

Document No.	Revision	Effective Date	Document Owner	Status
STV-GOV-CHT-001	00 (Initial Issue)	2026-10-24	President	Issued for review / pending approval

Management system alignment: This document is aligned with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 requirements as applicable. STRAVIK Construction Group does not claim third-party certification to these standards. Florida Certified General Contractor License No. **[FL LICENSE NO.]**.

REVISION HISTORY

Rev.	Date	Description of Change	Prepared By	Approved By
00	2026-10-24	Initial issue for STRAVIK Construction Group	[PREPARED BY]	Michael Gaya, President

EXECUTIVE LEADERSHIP

■ President – Michael Gaya

Provides overall strategic direction, corporate leadership, and executive oversight of all operations, projects, and subsidiaries.

- Sets corporate objectives and financial targets
- Approves all major contracts and policies
- Chairs the Corporate Safety and Governance Board
- **[VICE PRESIDENT / OPERATIONS] – [NAME]**

Oversees national operations, major client relations, and construction performance across all regions.

- Directs Division Managers and Field Superintendents
- Leads business-development and project-delivery strategy
- Approves project staffing and budget allocations

CORPORATE DEPARTMENTS

- Operations Division
 - • Vice President of Operations / Construction Director – Leads day-to-day construction execution and project delivery.
 - • Regional Project Managers – Oversee multiple projects within assigned regions.
 - • Field Superintendents / Site Managers – Coordinate field crews, subcontractors, and inspections.
- Health, Safety & Environmental (HSE) Department
 - • Corporate Safety Director – Develops and maintains the Field Safety Program and conducts corporate audits.
 - • Project Safety Managers / Officers – Manage on-site compliance, meetings, and inspections.
 - • Environmental Coordinator – Monitors waste, emissions, and sustainability compliance.
- Quality Assurance / Quality Control (QA/QC) Department

- • Corporate Quality Manager – Maintains ISO 9001 compliance and oversees nonconformance reporting.
- • Project QC Inspectors / Engineers – Perform daily quality checks and verify materials and workmanship.
- Finance & Administration
 - • Chief Financial Officer (CFO) – Manages corporate accounting, budgeting, and risk register.
 - • Controller / Accounting Manager – Prepares financial statements and project cost reports.
 - • HR & Payroll Coordinator – Administers onboarding, benefits, and certifications.
- Estimating & Preconstruction
 - • Chief Estimator / Preconstruction Director – Leads bid strategy, cost analysis, and value engineering.
 - • Estimators / Project Engineers – Prepare detailed quantity takeoffs and bid proposals.
- Procurement & Contracts
 - • Procurement Manager – Oversees material sourcing and supplier compliance.
 - • Contract Administrator – Manages subcontracts, change orders, and insurance tracking.
- Information Technology & Document Control
 - • IT Manager – Maintains networks, cloud storage, and cybersecurity.
 - • Document Control Coordinator – Manages version control for drawings and corporate forms.
- Business Development & Client Relations
 - • Director of Business Development – Identifies new markets and manages prequalification packages.
- Legal & Compliance
 - • Corporate Counsel / Compliance Officer – Ensures contract and labor law compliance, manages claims and licensing.
- Sustainability & Corporate Social Responsibility
 - • Sustainability Manager – Develops ESG targets, LEED initiatives, and community engagement programs.

REPORTING HIERARCHY SUMMARY

President **[VICE PRESIDENT / OPERATIONS]** VP of Operations Project Managers Superintendents Corporate Safety Director Corporate Quality Manager Chief Financial Officer Chief Estimator / Preconstruction Director Procurement Manager IT & Document Control Manager Director of Business Development Corporate Counsel / Compliance Officer Sustainability Manager

GOVERNANCE AND REVIEW This chart is reviewed annually by the President and updated whenever structural or personnel changes occur. It is controlled under the Records Management and Document Control Policy (STV-ADM04) and forms part of the Corporate Management System Manual.

APPROVAL

Role	Name	Title	Signature	Date
Prepared By	[PREPARED BY]	[TITLE]		
Reviewed By	[QUALITY / HSE MANAGER]	[TITLE]		
Approved By	Michael Gaya	President		

This document is reviewed at least annually, or upon significant organizational, legal or operational change, and re-issued under document control per STV-GOV-POL-011.